

FITNESS TO PRACTICE INVESTIGATIONS – WHAT YOU NEED TO KNOW



La Touche Training
the legal training consultants



An intensive training course for nurse managers involved in Fitness to Practice Investigations and Inquiries. Fitness to Practice investigations have implications for many healthcare staff. Frequently nurse managers are unclear as to their involvement in the procedure. They fail to understand the legal implications of what they are required to do. Key legal principles apply and must be adhered to.

La Touche Training

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FITNESS TO PRACTICE INVESTIGATIONS

WHO AND WHY?

Nurse managers need to know and understand the law and how it is practically applied in Fitness to Practice Investigations and Inquiries. Best practice principles must be followed so that they know what is involved and have the skills necessary at every stage of the process.

COURSE OUTLINE

This intensive one-day course for nurse managers and senior nurses equips those attending with the necessary knowledge, skills and procedures to deal with Fitness to Practice inquiries and hearings. It will ensure that nurses can competently and confidently carry out the tasks related to a fitness to practice inquiry in accordance with best practice principles. Competency based with specific aims and objectives, this course is innovative and experiential with a strong emphasis on a “learning by doing” approach.

Our team of lawyers & course designers have unparalleled experience in providing high quality training that is tailored to your exact requirements. We also guarantee a confidential and discreet service to clients involved in high profile litigation.

KEY LEARNING POINTS

Delegates will learn about:

- The procedures involved in the making of, and receipt of, a complaint to the Fitness to Practice Committee
- The difference between the powers of the Fitness to Practice Committee and the Board of an Bord Altranais
- How complaints are responded to and what must be covered in a written complaint
- The difference between a “complaint” and an “application for an Inquiry”
- The difference between “alleged professional misconduct” and “alleged unfitness to engage in such practice by reason of physical or mental disability”
- What “prima facie case” means in practice
- Conducting their own internal investigation and gathering all the facts and relevant documentation
- The difference between facts, assumptions and inferences
- What is required in their Statement to the Committee and understand what a 1st class Statement looks like
- What the Book of Evidence is, why it is served and when
- What happens before and at the Inquiry hearing once a date is scheduled
- The sanctions that can be imposed
- Understanding the procedure at Inquiry hearings - who is there and why
- What happens once the Committee makes a recommendation

COURSE LOGISTICS

This course is ideally run over one day. Courses generally start at 9.30am and finish at 5.00pm.

Running our courses in-house, you can:

- Choose the date, venue, timings and delegate numbers
- Save on travel and accommodation costs
- Specify the course content and have it tailored to your exact needs

ABOUT LA TOUCHE TRAINING

La Touche Training is Ireland's leading legal training company. We specialise in training non-lawyers in legal matters.

Our course designers and team of lawyers have unparalleled experience in providing high quality training that is tailored to your exact requirements.

Since beginning our specialised programme in 1995 over 70,000 delegates have attended our high quality and innovative training programmes. Clients' feedback is testimony to the success of our courses.

A selection of our clients include

Hospitals

- Adelaide and Meath Children's Hospital
- Beaumont Hospital
- Bon Secours Hospital
- Central Mental Hospital
- Cherry Orchard Hospital
- Children's University Hospital
- Coombe Women's Hospital
- Drogheda Women's Refuge
- Holles Street Maternity Hospital
- Kerry General Hospital
- Leopardstown Park Hospital
- Limerick Regional Hospital
- Mater Misericordiae University Hospital
- Midland Regional Hospital
- Our Lady's Hospital for Sick Children
- Our Lady of Lourdes Hospital Drogheda
- Rotunda Maternity Hospital
- St. James's Hospital
- St. John of God Hospitalier
- St. Joseph's Longford
- St. Vincent's Hospital Fairview
- Vergemount Clinic

HSE Areas

- Dublin Mid Leinster
- Dublin North East
- Dublin South
- Dublin West

Organisations

- AON Healthcare Risk Services
- Brothers of Charity
- Centre for Nurse Education
- Department of Health
- Irish College of General Practitioners
- Irish Nurses Organisation
- Irish Prison Service
- Mental Health Commission
- National Association of GP Trainees
- NMPDU
- The Ergonomics Society
- The Health and Safety Authority



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Please call Martin Partridge on 01 878 8264 to book or discuss training